

Plumbers Union Local 690

of Philadelphia and Vicinity

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Plumbers Union Local 690 Wage and Fringe Benefit Rates Effective November 1, 2009 through April 30, 2010 Reading and Lehigh Valley Building Trades

November 1, 2009

Contract Increase \$0.60

	10/31/09	11/01/09	INCREASE
WAGES	\$34.20	\$34.50	\$0.30
PENSION PLAN	\$8.37	\$8.52	\$0.15
S.R.P.	\$2.53	\$2.53	\$0.00
HEALTH PLAN	\$10.99	\$11.14	\$0.15
APPRENTICE PLAN	\$0.55	\$0.55	\$0.00
INDUSTRY FUND	\$0.25	\$0.25	\$0.00
SCHOLARSHIP FUND	\$0.05	\$0.05	\$0.00
TOTAL PACKAGE	\$56.94	\$57.54	\$0.60

Total Increase \$0.60

Nov. 1, 2009 Contract Increase \$0.60

Summary for November 1, 2009 to April 30, 2010

Wage: \$0.30 increase

Benefits: Pension Plan : \$0.15 increase

S.R.P. : no change

Health Plan: \$0:15 increase

Apprentice Plan: no change

Industry Fund: no change

Scholarship Fund: no change

Deduction from Hourly wages:

Deduct \$2.00 for Vacation Fund per hour paid from Net Wages

Deduct \$.25 cents Political Action & \$.07 cents Social Fund per hour from Net Wages

Deduct 2.52% of the Total Package (gross wages (\$34.50) & Fringe Benefits (\$23.04) = Total Package \$57.54

* Deduct \$.60 for Organizational Fund (\$.30) & Industry Advancement Program Fund (\$.30) per hour paid from Net Wages for Journeymen

* Deduct \$.30 for Organizational Fund (\$.15) & Industry Advancement Program Fund (\$.15) per hour paid from Net Wages for Apprentices

Foreman Hourly Wage Rates

Foreman (2 - 5 Journeymen) 107% of Journeymen Rate

Foreman (2 - 10 Journeymen) 110% of Journeymen Rate

Area Foreman 112% of Journeymen Rate

General Foreman 115% of Journeymen Rate (supervising 2 or more Foreman and 100 Journeymen or less)

General Foreman 120% of Journeymen Rate (supervising 2 or more Foreman and 101 Journeymen or more)