

Plumbers Union Local 690

of Philadelphia and Vicinity

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Plumbers Union Local 690 Wage and Fringe Benefit Rates Effective November 1, 2009 through April 30, 2010 Philadelphia and Five County Delaware Valley Area Building Trades

November 1, 2009

Contract Increase \$0.60

	10/31/09	11/01/09	INCREASE
WAGES	\$41.23	\$41.53	\$0.30
PENSION PLAN	\$8.77	\$8.92	\$0.15
S.R.P.	\$4.00	\$4.00	\$0.00
HEALTH PLAN	\$10.99	\$11.14	\$0.15
APPRENTICE PLAN	\$0.65	\$0.65	\$0.00
INDUSTRY FUND	\$0.25	\$0.25	\$0.00
SCHOLARSHIP FUND	\$0.05	\$0.05	\$0.00
TOTAL PACKAGE	\$65.94	\$66.54	\$0.60

Total Increase \$0.60

Nov. 1, 2009 Contract Increase \$0.60

Summary for November 1, 2009 to April 30, 2010

Wage: \$0.30 increase

Benefits: Pension Plan : \$0.15 increase

S.R.P. : no change

Health Plan: \$0:15 increase

Apprentice Plan: no change

Industry Fund: no change

Scholarship Fund: no change

Deduction from Hourly wages:

Deduct \$2.00 for Vacation Fund per hour paid from Net Wages

Deduct \$0.27 cents Political Action & \$0.10 cents Social Fund per hour from Net Wages

Deduct 2.52% of the Total Package (gross wages (\$41.53) & Fringe Benefits (\$25.01) = Total Package \$66.54

Deduct \$0.60 for Organizational Fund(\$0.30) & Industry Advancement Program Fund(\$0.30) per hour paid from Net Wages for Journeymen

Deduct \$0.30 for Organizational Fund(\$0.15) & Industry Advancement Program Fund(\$0.15) per hour paid from Net Wages for Apprentices

Foreman Hourly Wage Rates

Foreman (2 - 5 Journeymen) 107% of Journeymen Rate

Foreman (2 - 10 Journeymen) 110% of Journeymen Rate

Area Foreman 112% of Journeymen Rate

General Foreman 115% of Journeymen Rate (supervising 2 or more Foreman and 100 Journeymen or less)

General Foreman 120% of Journeymen Rate (supervising 2 or more Foreman and 101 Journeymen or more)