

Plumbers Union Local 690

of Philadelphia and Vicinity

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**Plumbers Local Union 690
Wage – Fringe Benefit Rates
Effective 05/1/2009 through 10/31/2009
Philadelphia and 5 County
Delaware Valley Area
Building Trades**

MAY, 2009

	05/01/09
WAGES	\$41.23
PENSION PLAN	\$ 8.77
S.R.P.	\$ 4.00
HEALTH PLAN	\$10.99
APPRENTICE PLAN	\$ 0.65
INDUSTRY FUND	\$ 0.25
SCHOLARSHIP FUND	\$ 0.05
TOTAL PACKAGE	\$65.94

Deduction from hourly wages:

Deduct \$2.00 for Vacation fund per hour paid from Net Wages

Deduct \$.12 cents Political Action & \$.10 cents Social Fund per hour from net wages

Deduct 2.52% of the Total Package (gross wages (\$40.98) & Fringe Benefits(\$23.70) = Total Package \$64.68

*Deduct \$.60 for Organizational Fund (\$.30) & Industry Advancement Program Fund (\$.30) per hour paid from Net Wages for Journeyman

*Deduct \$.30 for Organizational fund (\$.15) & Industry Advancement Program Fund (\$.15) per hour paid from Net Wages for Apprentices

Forman Hourly Wage Rates:

Foreman (2-5 Journeymen) 107% of Journeymen Rate

Foreman (2-10 Journeymen) 110% of Journeymen Rate

Area Foreman 112% of Journeymen Rate

General Foreman 115% of Journeymen Rate (supervising 2 or more Foremen and 100 Journeymen or less)

General Foreman 120% of Journeymen Rate (supervising 2 or more Foreman and 101 Journeymen or more)