

Plumbers Union Local 690

of Philadelphia and Vicinity

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Plumbers Union Local 690 Wage and Fringe Benefit Rates Effective May 1, 2009 through October 31, 2009 Reading and Lehigh Valley Building Trades

May 1, 2009

Contract Increase \$1.86

	04/30/09	05/01/09	INCREASE
WAGES	\$33.95	\$34.20	\$0.25
PENSION PLAN	\$7.37	\$8.37	\$1.00
S.R.P.	\$2.53	\$2.53	\$0.00
HEALTH PLAN	\$10.99	\$10.99	\$0.00
APPRENTICE PLAN	\$0.55	\$0.55	\$0.00
INDUSTRY FUND	\$0.24	\$0.25	\$0.01
SCHOLARSHIP FUND	\$0.05	\$0.05	\$0.00
TOTAL PACKAGE	\$55.68	\$56.94	\$1.26

Total Increase \$1.86

May 1, 2009 Contract Increase \$1.26

Nov. 1, 2009 Contract Increase \$0.60 Allocation to be determined at a later date.

Summary for May 1, 2009 to Oct. 31, 2009

Wage: \$0.25 increase

Benefits: Pension Plan : \$1.00 increase

S.R.P. : no change

Health Plan: no change

Apprentice Plan: no change

Industry Fund: \$.01 increase

Scholarship Fund: no change

Deduction from Hourly wages:

Deduct \$2.00 for Vacation Fund per hour paid from Net Wages

Deduct \$.10 cents Political Action & \$.07 cents Social Fund per hour from Net Wages

Deduct 2.52% of the Total Package (gross wages (\$34.20) & Fringe Benefits (\$22.74) = Total Package \$56.94

*** Deduct \$.60 for Organizational Fund (\$.30) & Industry Advancement Program Fund (\$.30) per hour paid from Net Wages for Journeymen**

*** Deduct \$.30 for Organizational Fund (\$.15) & Industry Advancement Program Fund (\$.15) per hour paid from Net Wages for Apprentices**

Foreman Hourly Wage Rates

Foreman (2 - 5 Journeymen) 107% of Journeymen Rate

Foreman (2 - 10 Journeymen) 110% of Journeymen Rate

Area Foreman 112% of Journeymen Rate

General Foreman 115% of Journeymen Rate (supervising 2 or more Foreman and 100 Journeymen or less)

General Foreman 120% of Journeymen Rate (supervising 2 or more Foreman and 101 Journeymen or more)