

**PLUMBERS UNION LOCAL 690  
WAGE AND FRINGE BENEFIT RATES  
EFFECTIVE MAY 1, 2007 THROUGH APRIL 30, 2008  
READING and LEHIGH VALLEY  
BUILDING TRADES**

**MAY 1, 2007 contract increase of \$2.55**

	<b>04/30/2007</b>	<b>05/01/2007</b>	<b>INCREASE</b>
<b>WAGES</b>	\$32.10	\$32.85	\$0.75
<b>PENSION PLAN</b>	\$ 5.87	\$ 6.62	\$0.75
<b>S.R.P.</b>	\$ 2.04	\$ 2.34	\$0.30
<b>HEALTH PLAN</b>	\$ 9.91	\$10.66	\$0.75
<b>APPRENTICE PLAN</b>	\$ 0.37	\$ 0.37	\$0.00
<b>INDUSTRY FUND</b>	\$ 0.24	\$ 0.24	\$0.00
<b>SCHOLARSHIP FUND</b>	\$ 0.05	\$ 0.05	\$0.00
<b>TOTAL PACKAGE</b>	\$50.58	\$53.13	\$2.55

**SUMMARY OF INCREASE:**

	<b>INCREASE</b>
<b>WAGE</b>	\$0.75
<b>PENSION PLAN</b>	\$0.75
<b>S.R.P.</b>	\$0.30
<b>HEALTH PLAN</b>	\$0.75
<b>APPRENTICE PLAN</b>	NO CHANGE
<b>INDUSTRY FUND</b>	NO CHANGE
<b>SCHOLARSHIP FUND</b>	NO CHANGE

**Deduction from Hourly wages:**

Deduct \$1.75 for Vacation Fund per hour paid from Net Wages

Deduct \$.10 cents Political Action and \$.07 cents Social Fund per hour from Net Wages

Deduct 2.52% of the Total Package (gross wages (\$32.85) Fringe Benefits (\$20.28) = Total Package \$53.13

Deduct \$.30 for Organizational Fund per hour paid from Net Wages for Journeymen

Deduct \$.15 for Organizational Fund per hour paid from Net Wages for Apprentices

**Foreman Hourly Wage Rates:**

Foreman (2-5 Journeymen) 107% of Journeymen Rate

Foreman (2-10 Journeymen) 110% of Journeymen Rate

Area Foreman 112% of Journeymen Rate

General Foreman 115% of Journeymen Rate (supervising 2 or more Foremen & 100 Journeymen or less)

General Foreman 120% of Journeymen Rate (supervising 2 or more Foremen & 101 Journeymen or more)