

**PLUMBERS UNION LOCAL 690
WAGE AND FRINGE BENEFIT RATES
EFFECTIVE MAY 1, 2007 THROUGH APRIL 30, 2008
PHILADELPHIA and FIVE COUNTY
DELAWARE VALLEY AREA
BUILDING TRADES**

MAY 1, 2007 contract increase of \$2.75

| | 04/30/2007 | 05/01/2007 | INCREASE |
|-------------------------|-------------------|-------------------|-----------------|
| WAGES | \$38.93 | \$39.68 | \$0.75 |
| PENSION PLAN | \$ 6.27 | \$ 7.02 | \$0.75 |
| S.R.P. | \$ 3.31 | \$ 3.81 | \$0.50 |
| HEALTH PLAN | \$ 9.91 | \$10.66 | \$0.75 |
| APPRENTICE PLAN | \$ 0.47 | \$ 0.47 | \$0.00 |
| INDUSTRY FUND | \$ 0.24 | \$ 0.24 | \$0.00 |
| SCHOLARSHIP FUND | \$ 0.05 | \$ 0.05 | \$0.00 |
| TOTAL PACKAGE | \$59.18 | \$61.93 | \$2.75 |

SUMMARY OF INCREASE:

| | INCREASE |
|-------------------------|-----------------|
| WAGE | \$0.75 |
| PENSION PLAN | \$0.75 |
| S.R.P. | \$0.50 |
| HEALTH PLAN | \$0.75 |
| APPRENTICE PLAN | NO CHANGE |
| INDUSTRY FUND | NO CHANGE |
| SCHOLARSHIP FUND | NO CHANGE |

Deduction from Hourly wages:

Deduct \$1.75 for Vacation Fund per hour paid from Net Wages

Deduct \$.12 cents Political Action and \$.10 cents Social Fund per hour from Net Wages

Deduct 2.52% of the Total Package (gross wages (\$39.68 Fringe Benefits (\$22.25) = Total Package \$61.93

Deduct \$.30 for Organizational Fund per hour paid from Net Wages for Journeymen

Deduct \$.15 for Organizational Fund per hour paid from Net Wages for Apprentices

Foreman Hourly Wage Rates:

Foreman (2-5 Journeymen) 107% of Journeymen Rate

Foreman (2-10 Journeymen) 110% of Journeymen Rate

Area Foreman 112% of Journeymen Rate

General Foreman 115% of Journeymen Rate (supervising 2 or more Foremen & 100 Journeymen or less)

General Foreman 120% of Journeymen Rate (supervising 2 or more Foremen & 101 Journeymen or more)