

WAGE & FRINGE RATES FOR PLUMBERS UNION LOCAL #690
 PHILADELPHIA & 5 COUNTY APPRENTICES

EFFECTIVE MAY 1, 2007 THROUGH APRIL 30, 2008

Period	Wage Rate	H & W	Pension	S.R.P.	Appr. Fund	Industry Fund	Scholarship	TOTAL PACKAGE
First	\$ 16.79	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 32.66
Second	\$ 16.79	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 32.66
Third	\$ 16.79	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 32.66
Fourth	\$ 18.51	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 34.38
Fifth	\$ 20.81	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 36.68
Sixth	\$ 22.53	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 38.40
Seventh	\$ 25.40	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 41.27
Eighth	\$ 27.11	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 42.98
Ninth	\$ 29.98	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 45.85
Tenth	\$ 34.58	\$ 10.66	\$ 3.25	\$ 1.20	\$ 0.47	\$ 0.24	\$ 0.05	\$ 50.45

For First through Tenth Period Apprentices:

Deduct \$.50 for Vacation Fund per hour paid from Net Wages

Deduct \$.12 for Political Action Fund per hour paid from Net Wages

Deduct \$.10 for Social Fund per hour paid from Net Wages

Deduct \$.30 for Organizing Fund (\$.15) & Industry Advancement Program Fund (\$.15) per hour paid from Net Wages

Deduct 2.52% of Total Gross Wage & Fringe Benefits (Total Package) for Union Dues